

DECLARATION OF PRINCIPLE ON COMPLIANCE WITH HUMAN RIGHTS DUE DILIGENCE

We, BESL Eventagentur GmbH & Co. KG, are committed to the full respect and observance of human rights in all our business activities. We recognise the importance of human rights for the well-being of society, our employees, our partners and the environment. We are therefore committed to comprehensive human rights due diligence to ensure that we do not contribute to human rights violations.

Our human rights due diligence principles are as follows:

Respect for human dignity: We respect the dignity and integrity of every individual and are committed to preventing discrimination, exploitation and abuse in all our business activities.

Responsible supply chains: We take responsibility for our supply chains and work to ensure that our partner companies also adhere to the same high human rights standards.

Employee rights: We guarantee our employees a safe and healthy working environment, fair pay, equal opportunities and the right to unionise.

Community and environment: We are committed to the well-being of the communities in which we operate and to protecting the environment in order to minimise negative impacts on living conditions and nature.

Transparency and accountability: We endeavour to report transparently on our efforts to comply with human rights due diligence obligations and to hold ourselves accountable in the event of errors or violations.

This policy statement on human rights due diligence forms the basis for our business decisions and actions. We are aware that respecting human rights is an ongoing task that requires joint commitment. By consistently implementing these principles, we endeavour to make a positive contribution to the promotion of human rights worldwide.

BESL Eventagentur GmbH & Co. KG

Christian Pellenz

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